

**EXHIBIT A - 2005-2006 Effective July 1, 2005 with 4.24% increase**

**SAN LORENZO UNIFIED SCHOOL DISTRICT CERTIFICATED TEACHER SALARY SCHEDULE**

STEP	Non-Cred	A AB + 30	B AB + 45	C AB + 60	D AB + 75	E AB + 90
1	34,094	40,573	41,131	41,685		
2	35,606	41,131	41,812	43,277		
3	36,677	41,685	43,592	45,119		
4		42,242	45,427	47,026		
5		43,097	47,375	49,036		
6		44,390	49,368	51,119		
*7		45,722	51,487	53,292	55,170	
8		47,094	53,676	55,559	57,510	
**9		48,506	55,960	57,916	59,962	62,045
10		49,960	58,340	60,381	62,493	64,687
11		51,459	58,340	62,944	65,150	67,430
12		51,459	58,340	62,944	67,915	70,348
13		51,459	58,340	62,944	67,915	70,348
14		51,459	58,340	62,944	67,915	70,348
15		53,006	60,782	65,621	70,819	73,286
16		53,006	60,782	65,621	70,819	73,286
17		53,006	60,782	65,621	70,819	73,286
18		53,006	60,782	65,621	70,819	73,286
19		54,593	63,401	68,410	73,831	76,396
20		54,593	63,401	68,410	73,831	76,396
21		54,593	63,401	68,410	73,831	76,396
22		54,593	63,401	68,410	73,831	76,396
23		56,230	66,092	71,715	77,345	82,102
24		56,230	66,092	71,715	77,345	82,102

- (A) To qualify for Column A = A.B.
  - \* Unit members possessing less than fifteen (15) units above an A.B. will not advance beyond Step 7.
  - \*\* Unit members possessing fifteen - twenty-nine (15 - 29) semester units above an A.B. will not advance beyond Step 9.
- (B) To qualify for Column B = A.B. + 45 semester units of Grade C or better, or Ryan (Clear) + 15 semester units with one year served at C-6.
- (C) To qualify for Column C = A.B. + 60 semester units of Grade C or better, or Ryan (Clear) + 30 semester units.
- (D) To qualify for Column D = A.B. + 75 semester units of Grade C or better, or Ryan (Clear) + 45 semester units with one year served at C-6.
- (E) To qualify for Column E = A.B. + 90 semester units of Grade C or better, or Ryan (Clear) + 60 semester units plus one year served at D-8.
- (F) All semester units must be from an accredited institution (Grade C or better).
- (G) PROFESSIONAL INCREMENT: Any one (only 1) of the following increments may be earned:
  1. Master's Degree in subject commonly taught in school, in education, or administration - 2% of C-12 = \$1258.88
  2. Doctor's Degree in subject commonly taught in school, in education, or administration - 5% of C-12 = \$3147.20
- (H) K-12 CERTIFICATED TEACHERS base hourly rate = \$30.23
- (I) PRE-SCHOOL TEACHERS: See Article XV B
- (J) ADULT SCHOOL TEACHERS: See Article XVI Exhibit A